



MEGA FORTRIS BERHAD
[Company No.: 199801004408 (460535-H)]

OCCUPATIONAL SAFETY & HEALTH POLICY

Mega Fortris Berhad is committed to the occupational safety & health management systems with the objective of achieving a safe and healthy work environment, preventing occupational illnesses and take every possible step to eliminate the hazards that may cause accidents and injuries at the place of work. This policy shall apply to all Mega Fortris Berhad place of work.

With the aim of protecting the safety and health of its employees and others involved in or affected by its operations, the organization is committed to:

- Comply with all statutory laws, regulations, and requirements governing occupational safety and health.
- Ensure provision of welfare, and create a safe and healthy working environment that is equipped with the necessary tools and equipment that are needed in order to eliminate or mitigate any activity that presents a risk to safety and health in the workplace.
- Ensure the provision and maintenance of plant and systems that fulfil the needs, as far as is practicable, for a safe work environment, without risks to employees' health and the environment as a whole.
- Train, monitor and continuously assess all employees to ensure a safe and healthy work environment, while managing the risks arising from our daily activities which may impact the environment.
- Every employee, contractor and visitor must comply with legislation and established workplace practices and procedures to ensure the safety of their self and others.
- Every employee, contractors and visitors are responsible for their safety and health while they are within the premises.
- Every member, employee, contractors and visitors of Company have the rights to report and stop any unsafe activity on work site.

This policy will be monitored to ensure achievement of our objectives and reviewed if any regulatory, legislative and organizational changes present.

Datuk Adrian Ng Meng Poh
Group MD Cum Group CEO
01/10/2025



PREVENTION • PROTECTION • PEACE OF MIND